

FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT

REPORTING YEAR: 2025



Statement

Apple Valley Foods Incorporated is committed to upholding the highest standards of ethical conduct and corporate responsibility in all aspects of our operations. We understand the importance of compliance with regulations such as the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* and take our obligations under this legislation very seriously.

Apple Valley Foods Incorporated is committed to equal employment opportunity and non-discrimination and dedicated to ensuring that there is no forced labour or child labour in our business or supply chains.

Our Company

Apple Valley Foods Incorporated is a family-owned company dedicated to providing its customers with outstanding pies and remarkable customer service. We are one of the largest pie producers in North America, and our head office and primary facilities are in Nova Scotia.

Our business strives to deliver maximum performance in cost, quality and service in an environment that promotes diversity and inclusion and is safe for our employees and food safe for our customers. Our operation is Safe Qualified Food (SQF) certified.

We strictly abide by government labour standards at all our facilities and believe that everyone must be treated with dignity and respect.

Supply Chains

At Apple Valley Foods Incorporated we use local resources whenever possible. Our top selling pies contain apples that are sourced predominately from the Annapolis Valley of Nova Scotia, and all our fillings are made from scratch, utilizing only grade "A" fruit. Our supply chains have evolved and expanded over time as we develop new products and grow our business. Today, some of the ingredients that go into making our quality food products come from other countries.

All our suppliers are currently required to complete a questionnaire and assessment survey, which highlights information that we use to evaluate sellers, including details on their legislation compliance, quality assurance, food safety, industry codes of practices, audits, certifications, and fraud vulnerabilities.

Beginning in 2024, a section on supplier compliance with Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* was included in our supplier survey. We use responses from these surveys, in addition to other information collected from online assessment tools and supplier websites to evaluate the risks of forced labour and child labour in our supply chain. Any supplier with risks associated with forced labour and child labour are contacted directly and asked to complete a supplier attestation letter or provide a company policy or statement confirming that their operation is free from forced labour and child labour.

Apple Valley Foods Incorporated is also a proud participant of the Roundtable on Sustainable Palm Oil (RSPO), a global multi-stakeholder initiative on sustainable palm oil. In this role we have committed to only using RSPO certified palm oil in our products, and our facilities are audited annually for RSPO compliance.

Our first SMETA Ethical Trade 4-Pillar Audit was conducted in 2025 by NSF. This third-party audit covered labour standards, health and safety, environment and business ethics. The labour standards scope included an assessment of forced labour and child labour policies, procedures and training. Audit findings highlighted that our site has a robust management system in place for these sections, and no inherent risks, non-compliances or non-conformances of forced labour and child labour were identified or raised during the audit.

We are dedicated to building on the labour improvement efforts underway and to work closely with suppliers to expand and promote responsible sourcing and uphold high standards of integrity and accountability in eradicating forced labour and child labour in supply chains.

Policies and Training

Apple Valley Foods Incorporated created its first *Forced Labour and Child Labour Policy* in 2024. This policy outlines our commitment to assessing risks, increasing awareness, and acting on any incidents related to forced labour and child labour. The policy was updated in 2025 to include a remediation plan for child labour.

Starting in 2024, our employees were also required to complete awareness training and know the risks and warning signs of forced labour and child labour at the workplace. Forced labour and child labour training is also included in orientation onboarding sessions for all new employees.

We created our first *Business Ethics Policy* in 2025, that covers a wide range of business-related practices and sets forth several principles for the conduct of our business, including instructions for reporting concerns or violations. To improve awareness, we also received business ethics training from Doane Grant Thornton, that included teaching on unethical business practices and labour standards.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above.

Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Jeff Sarsfield
President

April 28, 2026

A handwritten signature in black ink, appearing to read "JSarsfield", written over a horizontal line.

, I have the authority to bind Apple Valley Foods Incorporated.

